



The Careers Programme

Key Stage	Overview	Meeting the 8 Gatsby Benchmarks (GB).
<p>Key stage 3</p>	<p>The college has a Transition Week for Year 6-7 transfer. The aim is to ensure that each student is fully prepared for learning in KS3. The pastoral curriculum in 7-9 covers future options, economic wellbeing, active citizenship and develops enterprise and entrepreneurship. There is a key stage 3 lunchtime Entrepreneur Club.</p> <p>The PSICHE and extended Pastoral programme for Year 8 is designed to support them in making informed option choices and developing employability skills. Careers packages such as Unifrog and Morrisby support students in matching their own skills and interests to jobs and provide independent research into opportunities. These programmes are also promoted to parents through the school parent newsletters.</p>	<p>Meeting the 8 Gatsby Benchmarks (GB).</p> <p>GB1. A Stable Careers Programme Our PSHE programme contributes to a stable careers programme by providing a range of lessons and resources on work-life, opportunities, and skill development.</p> <p>GB2. Learning from career and labour market information Lessons on labour market and careers information Year 8 – Choices and careers Year 9 - Looking to the Future. Skills, strengths, and successes</p> <p>GB3. Addressing the needs of each pupil. From Year 7-11 lessons include an opportunity to reflect on learning, identify skills and successes and set future targets. A careers meeting can be requested with the Careers Adviser by the student, parent, or tutor if the student would benefit from individually support.</p>



		<p>GB4. Linking curriculum learning to careers/GB5. Encounters with employers and employees</p> <p>The Year 8 Medical Mavericks Club run by science teachers, links topics covered in science with healthcare careers and first aid. Sessions include speakers working in the healthcare sector.</p> <p>There is a wide ranging linking of curriculum to careers across different subject areas from the links to the Royal Shakespeare Company in performing arts to enterprise projects in business.</p> <p>GB7. Encounters with further and higher Education</p> <p>ACE Day run by Hull University. A full day at Hull University engaging in workshops introducing higher education, student finance, meeting students etc.</p> <p>Year 9 take part in the HE Pathways talk and university challenge session, designed by NCOP during July.</p>
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		<p>GB8. Personal Guidance 1-2-1 careers interviews are available on request from students and parents for KS3, or students can access the careers support on a lunchtime /break in at the careers base in the LRC. Targeted support is provided for students in Year 8 choosing options.</p>
<p>Key Stage 4</p>	<p>1-2-1 careers interviews and discussions with the school careers adviser in years 10 and 11 inform individual career plans. Copies of the career plans are emailed to students and with copies sent in the post to parents. Each student, Tutor and year teams have access to the plans. Extra-curricular Clubs help students develop their understanding and gain employability skills. A number of students take part each year in the Duke of Edinburgh Award and opportunities through the National Citizenship Service and promoted to students. Students in Year 10 take part in work experience either in person or virtual.</p>	<p>GB1. A stable Careers Programme The PSHE programme continues through KS4 with a greater focus on work-life, opportunities and skill development to prepare students for work experience opportunities and post 16 choices.</p> <p>GB2. Learning from career and labour market information Lessons on labour market and careers information Year 10 – Jobs and Employment. Work Experience preparation. Skills, strengths and successes Year 11 – Jobs and Employability, Money and Financial Decisions, Success and Aspirations</p>



The PSHE programme in Year 10 and 11 covers economic well-being, active citizenship, employability skills alongside personal wellbeing and mental health support.

There is a series of Open Evenings throughout the year to help students to explore, choose and focus on the next stage in their learning pathway.

Potential NEETS are given additional support and a bespoke intervention plan to ensure that they progress onto a suitable and purposeful route post 16.

All students make post 16 applications via the LongOnMoveOn e-prospectus, which allows students to research and apply for the range of apprenticeship and local colleges.

**GB4. Linking curriculum learning to careers/
GB5. Encounters with employers and employees**

Activities in lessons and employer links across departments contribute to the breadth and depth of the lessons and contribute to a richer learning experience for students. These include visits, where possible. There is a programme of employer talks for Year 11 students with a focus on linking skills learnt in school with employability skills.

GB6. Experiences of workplaces

PSHE lessons in year 10 are spent preparing students for work experience and introducing virtual encounters of the workplace. Lessons look at labour market information, workplace skills and coping with challenges.

GB7. Encounters with further and higher education.

Presentations through NCOP introduce students to the range of different pathways and the opportunities through Higher Education. Year 11 talks explore the different



		<p>routes in careers and open events at different post 16 providers are promoted to students.</p> <p>GB8. Personal Guidance</p> <p>All students in year 11 have an interview with a careers adviser. There is additional support available to help students complete post 16 applications through tailored group sessions and individual support.</p> <p>Students with an EHCP also receive support from a designated local authority careers adviser.</p>
<p>Key Stage 5</p>	<p>See information on Medical Health and Social Care Academy on the unique partnership with healthcare providers and local higher education providers providing a range of enrichment opportunities for students on the MHSCA and across the wider college</p> <p>Year 12 and 13 students are encouraged to visit university open days, masterclasses, taster courses and summer schools at a variety of universities to develop their application profile. The Extended Project Qualification (EPQ) helps develop invaluable research and independent learning skills, central to higher education.</p> <p>Careers education is provided through the PPD programme and a bespoke pastoral programme delivered by tutors. The pastoral programme supports early applicants and offers enrichment sessions such as debating.</p>	



A dedicated team supports the UCAS application process. Each student has support from their form tutor, subject adviser and sixth form team

Interview preparation and practise is offered by the sixth form and careers team in college.

Careers interviews are available on request or through referral from the tutors or parents.

Preparation sessions are offered with aptitude and pre-admission tests and there is a bank of resources for students to borrow.

Charity fundraising and enterprise activities are encouraged and supported by the team of Grad Interns.

There is a programme of lunchtime careers talks.

Students are encouraged to take part in volunteering, with a volunteer fair organised through the MHSCA.

Work experience is encouraged for sixth formers, both virtual and in-person, along with extra-curricular courses (MOOC) on Unifrog.

Students are offered a wide range of visits both through subject departments and the wider college.

Students interested in applying for apprenticeships are offered individual support to make applications and research vacancies.

REVIEW DATE – Jan 2023



SMC Careers Programme Special Events include...

Year 8 Options preparation including using Morrisby	Year 6 Transition Week	SM6 Subject taster sessions for Year 11
Year 8 Options Evening	Year 10 Hull York Medical School PBL sessions	Work experience for Year 12/13
Year 9 Hull University student experience day	Reflection days	Year 12/13 Employer and apprenticeship talks
Year 10 Work experience preparation	Visiting speakers – subject specific-all year groups.	Mock interviews
Health and safety in the workplace talks	Volunteering and Duke of Edinburgh	UCAS Information and university talks
Year 10 work experience	LogOnMoveOn support sessions for year 11	Student finance sessions
Year 11 Employer and apprenticeship talks	Stem sessions	Year 12/13 Writing applications and CVs
Year 8 Medical Mavericks Club	MHSCA and Year 10/11 Volunteering Fair	University visits including Oxbridge
UCAS Exhibition at Hull University	Year 13 – Apprenticeship exhibition Leeds	MHSCA opportunities for Year 12 and 13