ST MARY'S COLLEGE

MEDICAL, HEALTH & SOCIAL CARE ACADEMY





PROSPECTUS











INTRODUCTION

The MHSC Academy was established in July 2015 between St Mary's College 6th Form (SM6) and NHS Hull Clinical Commissioning Group, in order to support local students onto NHS and Social Care career pathways.

The MHSC Academy Programme is designed to run alongside chosen 6th form studies. The aim is to provide students from the local area, with a high quality enrichment programme that helps progress their ambitions across the broad and diverse range of NHS careers such as medicine, nursing, allied health and social care and direct patient care. The MHSC Academy will help students to select the right educational qualifications and also provide essential work experience and industry enrichment, delivered by NHS Partners, to prepare them for the workplace or further studies.

WELCOME

Ged Fitzpatrick, CEO at St Cuthbert's Roman Catholic Academy trust

"I am proud to introduce the country's first Medical, Health & Social Care Academy to all prospective students. As the area's leading 6th Form provider, we are thrilled to be delivering this important and innovative

project for the city with our partners at NHS Hull CCG. Students who join the MHSC Academy benefit from an unprecedented level of guidance, training and support from NHS professionals and this is all available alongside our outstanding 6th form educational offer and state-of-the-art facilities. The MHSC Programme is of the highest quality to ensure that our students are successful in their ambitions to have careers in the NHS and Social Care."

Emma Latimer, Chief Officer of NHS Hull Clinical Commissioning Group

"Hull's Medical, Health & Social Care Academy at St Mary's College is one of the most exciting projects to come from the Hull 2020 programme. We want our next generation to lead healthier, more fulfilled lives with great long-term

career prospects. To do this we need to link in with colleges and academies to develop the skills we need within the city for our future workforce. We are therefore delighted to

be working with such a forward-thinking college like St Mary's. The MHSCA is able to offer a unique mix of specialist teaching, training and work experience for students interested in a medical, health or social care career path. There are many different roles across the NHS and Social Care to choose from, and all are needed and valued in the community. It's not just about doctors and nurses - we

need dedicated midwives, therapists, mental health professionals, health visitors, paramedics, theatre assistants, social workers - and even health commissioners planning the services people in the city need now and in the

future! We hope that the content of this prospectus inspires you to study and learn at the Hull Medical, Health and Social Care Academy. It's the first step of a fantastic and rewarding career!"

ST MARY'S COLLEGE MISSION

"Love God with all your heart, with all your soul, with all your mind and with all your strength and love your neighbour as you love yourself" (Mk 12:30-31)

SM6 exists to help parents and carers educate young people spiritually, morally, socially and culturally.

We want our students to enjoy their learning and to rise to the challenge, aim high and reap the rewards of success. We think that our mission is well aligned to NHS Values and we are confident that our pastoral care promotes an ethos that will prepare our students to take these values forward into the world of work.

NHS VALUES

The NHS was created out of the ideal that good healthcare should be available to all, regardless of wealth. When it was launched on July 5 1948, it

was based on three core principles:

- that it met the needs of everyone
- that it was free at the point of delivery
- that it was based on clinical need, not ability to pay

These three principles have guided the development of the NHS over more than 60 years and remain at its core.

NHS values provide common ground for cooperation to achieve shared aspirations, at all levels of the NHS. The NHS Constitution published in 2015 identified six main values:

1. Working together for patients

Patients come first in everything we do. We fully involve patients, staff, families, carers, communities, and professionals inside and outside the NHS. We put the needs of patients and communities before organisational boundaries.

We speak up when things go wrong.

2. Respect and dignity

We value every person – whether patient, their families or carers, or staff – as an individual, respect their aspirations and commitments in life, and seek to understand their priorities, needs, abilities and limits. We take what others have to say seriously. We are honest and open about our point of view and what we can and cannot do.

3. Commitment to quality of care

We earn the trust placed in us by insisting on quality and striving to get the basics of quality of care – safety, effectiveness and patient experience – right every time. We encourage and welcome feedback from patients, families, carers, staff and the public. We use this to improve the care we provide and build on our successes.

4. Compassion

We ensure that compassion is central to the care we provide and respond with humanity and kindness to each person's pain, distress, anxiety or need. We search for the things we can do, however small, to give comfort and relieve suffering. We find time for patients, their families and carers, as well as those we work alongside. We do not wait to be asked, because we care.

5. Improving lives

We strive to improve health and wellbeing and people's experiences of the NHS. We cherish excellence and professionalism wherever we find it – in the everyday things that make people's lives better as much as in clinical practice, service improvements and innovation. We recognise that all have a part to play in making ourselves, patients and our communities healthier.

6. Everyone counts

We maximise our resources for the benefit of the whole community, and make sure nobody is excluded, discriminated against or left behind. We accept that some people need more help, that difficult decisions have to be taken – and that when we waste resources we waste opportunities for others.





MEDICAL, HEALTH & SOCIAL CARE ACADEMY

What is the MHSC Academy?

It is a 2-year training, development and enrichment programme that runs alongside your Sixth Form qualification studies and is delivered in partnership with the NHS & Social Care. It has been established to ensure that our students are successful when applying for the next step towards a career in NHS & Social Care. In some cases, it may even lead directly to a job. With this initiative, we aim to increase the NHS & Social Care workforce, particularly in the local area.

Who is the MHSC Academy for?

It is for any student entering SM6 in Year 12 on a Level 3 course that is interested in a career in the NHS or Social Care.

What is SM6?

SM6 is the 6th Form at OFSTED outstanding St Mary's College in Hull. We have been twice awarded World Class school status.

What is SM6?

Even though the news is full of critical shortages in key NHS professions, it is still very competitive to get on to the right course of study or career pathway. Degree courses such as Medicine, Midwifery, Nursing, Psychology, Physiotherapy and many others are significantly over-subscribed and this programme is designed to ensure your application is strong and your chance of success is high. Joining the MHSC Academy will also enable you to see if you like the career before you further commit to it. If during the time you are in the MHSC Academy your career aspirations change, then you will be fully supported to explore other options.

What can I expect if I join the MHSC Academy?

- Wide-ranging exposure to NHS and Social Care Careers
- NHS accredited training courses
- Mentoring provided by NHS professionals
- Virtual work experience and learning opportunities in the area of your career choice
- CV, UCAS personal statement and application writing support
- Volunteering and leadership opportunities
- Access to all SM6 pastoral & educational support.

Will I have to do a lot more work?

You do not have to do a lot more work but dedication and commitment to your studies is required as an entry criteria. Several of the programme activities take place during the school day, so it is necessary for you to make arrangements with your teacher to catch up on any missed work.

How many places are available in the MHSC Academy?

Places in the academy are limited and selection criteria is applied to all applications.

When can I apply?

You can register your interest at any time and arrange for an interview now.

How do I apply to join the MHSC Academy?

You can apply direct to SM6 as follows:

Email: sm6apply@smchull.org

Tel: 01482 808878



MEDICAL, HEALTH & SOCIAL CARE ACADEMY PROGRAMME

This timetable provides a general outline for the 2-year programme

YEAR 1

AUGUST

Year 11 Exam Results

SM6 Enrolment: MHSCA Interview

YEAR 2

AUGUST
SM6/ MHSCA re-enrolment
HYMS Summer School
Volunteering
University Open Events

Term 1

MHSCA Induction Event 1 to 1 Meeting Training/ Enrichment Group NHS Mentor Meeting Progress Meeting Monthly Careers Talk

Term 1

Specific NHS Placement
Training/ Enrichment
NHS Mentor Meeting
Progress Meeting
UCAS Guidance
Personal Statement Mentoring
Mock Interviews for University

Term 2

General NHS Placement
Training/ Enrichment
Group NHS Mentor Meeting
Progress Meeting
Monthly Careers Talk

Term 2

Specific NHS Placement
Training/ Enrichment
NHS Mentor Meeting
Progress Meeting

Term 3

Training/ Enrichment
One to One NHS Mentor Meeting
Progress Meeting
Monthly Careers Talk
Virtual Work Experience Opportunities

Term 3

Specific NHS Placement
Final NHS Mentor Meeting
Final Progress Meeting
Results Day Support







MHSC ACADEMY PARTNERS

Hull University Teaching Hospital

Simon Nearney, Director of Workforce at Hull and East Yorkshire Hospitals NHS Trust says:

"As one of the region's largest employers, Hull and East Yorkshire Hospitals NHS Trust will always need people with the right skills and qualifications to provide care to our patients.

The Academy is a really exciting opportunity for us to help develop the skills of young people and encourage them into healthcare careers within our local community. From surgeons and scientists right through to nurses, therapists and theatre staff, those careers come in many different forms. We want to show just how exciting and rewarding roles in the NHS can be, and offer valuable work

experience to prepare young people for the workplace or further studies. By nurturing the talent we already have here in Hull, this will help us to continue providing the high quality care which local people expect and deserve".

City Healthcare Partnership CIC

The MHSC Academy at \$t Mary's College is a great and exciting development for the area, allowing local students to develop key skills, abilities and attitudes that we require to be able to deliver high quality health and care services now and especially in the future.

The range of exciting career opportunities that are available within the multitude of organisations that provide such services is vast (I am a living example of such). I am confident that the Academy will add to our collective keen interest to see the next generation of folks filling these posts being drawn from our local communities which can only be a positive win/win from many an angle.

Humber Teaching NHS Foundation Trust

Humber Teaching NHS Foundation Trust's mission is to be a multi-specialty health and social care teaching provider committed to caring, learning and growing – our three values. Our aim is to be a leading provider of integrated health services, recognised for the care, compassion and commitment of our staff, and known as a great employer and valued partner.

We provide specialist, mental health and primary care, community, children's and learning disability services to more than 700,000 people in Hull, the East Riding of Yorkshire, Scarborough and Ryedale, and Whitby.

Operating from more than 120 sites, the Trust employs approximately 2,700 staff. Our workforce is well-trained, hard-working and committed to delivering outstanding services. As the nation's biggest employer, the NHS offers a wealth of exciting, challenging and rewarding opportunities for young people with a passion to make a difference.

As a teaching Trust, we are committed to working closely with our valued academic partners to nurture this NHS workforce of tomorrow. In this respect, our solid bond with St Mary's MHSC Academy is essential. We are committed to our close working relationship and excited about everything we can achieve together





MHSC ACADEMY PARTNERS

Hull City Council

developing the workforce of the future.

Hull City Council believes that it is vital to engage with our young people to ensure that the City and the people of Hull thrive in the tuture. We are supporting the Academy through joint working, placements and mentorship as we are keen to be part of

Adult social care in Hull is committed to supporting people to "Have a Life and not a Service." We want to work with young people to build a workforce committed to prevention of ill health and maintaining independence and wellbeing for as long as possible.

Children's social care in Hull is committed to creating a service in which the conditions for outstanding practice are assured and the best outcomes for children and families are achieved. A skilled and confident workforce is key to achieving the best outcomes and keeping children and young people at the centre of our practice. We are keen to support the development of young people who may, in the future, choose a career in children's social care.

MHSC Academy programme supporters

Many thanks to all the other organisations we work with supporting the development of the programme and providing experiences for students, including:

- The General Medical Council
- Yorkshire Ambulance Service
- British Red Cross
- Blood Transfusion Service
- Health Education England
- Dove House Hospice
- Children and Adolescent Mental Health Services
- Skills for Care





























