

## YOUR SWIFT JOURNEY

2

YEAR 2

This year, you will focus on your chosen area of the business and will receive support and training from the team around you to develop and strengthen your skill set.

WAGE

**£6.65** per hour  
(under 18)

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YEAR 1

You will be placed on a rolling 4-week rota, enabling you to experience and develop a fuller understanding of all of the exciting roles that we have to offer at Swift.

WAGE

**£4.35** per hour  
(under 18)

YEAR 3

In year 3, you will be working confidently in your chosen area with a more independent approach, with support always on hand when you need it.

WAGE

**£6.90** per hour  
(Ages 18-20)

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CONGRATULATIONS!

After successful completion of your Level 3 Engineering Fitter Apprenticeship, you will be offered a permanent role with Swift.

The rate of pay is reviewed annually in April. Pay will be increased in line with Government guidelines.

# BE PART OF THE SWIFT ACADEMY

## Train for your Level 3 Engineering Fitter Apprenticeship



**SWIFT**  
ACADEMY





# WHY A SWIFT

# APPRENTICESHIP?



Jasmine and Tom are our current first year apprentices. Scan the code to hear what projects they've been involved in so far and what advice they would give to someone looking to apply for an apprenticeship at Swift.



**Swift Group Limited is the UK's largest manufacturer of touring caravans, motorhomes and holiday homes. To ensure our high quality standards are maintained, we recruit the very best team and offer robust training programmes.**

The Level 3 Engineering Fitter Apprenticeship programme at Swift provides an extensive theoretical and practical experience.

#### **What is an apprenticeship?**

An apprenticeship is a nationally recognised work-based qualification. Here at Swift we have many years of experience of working with young people, and believe that on-the-job training is the most effective way to learn new skills and behaviours.

#### **How does an apprenticeship work?**

An apprenticeship is a partnership between three main parties:

- The Apprentice - You will be fully committed to the programme by making sure you are punctual and arrive ready to learn. Your college work will also be completed and submitted on time and to a high standard.
- Swift - Swift are committed to support your learning through the provision of funding, on-the-job learning, coaching and college release days.
- The College - The College will ensure that you receive all the materials and class-based learning required to be successful in your apprenticeship.

#### **Studying at our exclusive Swift Academy, you will**

- Work in a team to create a product from start to finish
- Make key manufacturing parts out of different materials such as wood and metal
- Use hand tools
- Learn woodworking skills
- Develop fitting and assembly skills
- Learn the importance of health and safety to keep you and others safe

#### **What qualifications do I need to be accepted for an apprenticeship with the Swift Academy?**

- Attend and pass a Swift Academy assessment day
- Achieve Grade 4 or above in English and Maths
- A desire to work with your hands
- The ability to follow instructions and diagrams
- The ability to work accurately with a good eye for detail
- Good communication and problem solving skills
- The ability to work on your own initiative, but also be a good team worker

#### **How do I apply for a place with the Swift Academy?**

**Send your CV to: [swiftacademy@swiftleisure.co.uk](mailto:swiftacademy@swiftleisure.co.uk)**